

## Organisation Structure

The following is a chart of our organisation. This chart will guide you through the process of channels from Director/s, Management and Staff. This diagram shows the structure of Advance-Forward and the relationship between the positions within the company.

| Personnel       | Responsibility  | Experience & Qualifications  |
|-----------------|---|--|
| Scott Percival  | Director, C.E.O, Senior Trainer                               | 5 years Kings Royal Army, 20 years Security – Qualifications in all areas of Security.                       |
| Allison Devlin  | Director, Accounts Manager, Complaints Officer                | Diploma in Administration finance 20 years experience  |
| Annette Smith   | Compliance, Administration Officer                            | BAVT & Diploma in Quality Auditing, Dual Diploma in TAE & Certificate IV TAE, 27 yrs industry experience VET |
| Ian Turner      | Security and Weapons Trainer & Assessor                       | Certificate IV TAE, Firearms Instructor 30 yrs experience in security industry                               |
| Vincent Alberry | Firearms Licence Instructor                                   | Certificate IV TAE, Firearms qualifications, 20 yrs experience   |
| Ken Percival    | First Aid Trainer   | Certificate IV TAE, First Aid 30 yrs experience, Amry  |
| Jeff Leahy      | CPA Accountant  | Qualified - CPA Accountant   |
| George Fox      | IT/Website Manager  | Qualifications in IT & web design  |
| Mike Sheppard   | Ammonite Manager LMS/SMS                                      | Owner manager of Ammonite  |
| Marcos Dorta    | Contract trainer – Batons & Handcuffs, Security and First Aid | 25 yrs experience in Security industry, Certificate IV TAE and First Aid Certificate II& III in Security     |

## Our Trainers

Our Trainer Assessors are qualified, dedicated professionals who have current industry experience and qualifications in a range of industries. Their industry experience is continually up to date by participating in professional development activities giving our students the best practical industry experience.

At Advance-Forward we deliver a nationally accredited qualification via training face-to-face and in the workplace. When you study with us, your Trainer will be always there to assist you throughout your course.

Advance-Forward trainers are all professionally qualified trainers and have personal industry and job role experience. Our trainers deliver training relevant to current industry demands.

